

Annual Goals for Academic Affairs

2011-2012

Goal 1:	Strengthen International Education Efforts
Description:	Internationalization of the campus is a central goal of UNA. Study abroad, curriculum internationalization, and faculty exchange are all crucial to preparing the campus for a global economy and world view.
Budget:	0.00
University Goals Supported:	1,2,3,4,5
Strategic Goals Supported:	452,453,45
Responsibility:	VPAA and Provost
Participation:	Vice Provost for International Affairs, International Program Offerings Committee
Results:	Study abroad participation evidenced a significant increase. A model for partial funding of study abroad was approved. A senior faculty member was assigned part-time to the International Affairs Office to assist with curriculum development.
Actions/Improvements:	
Future Actions/Improvements:	Additional funding will be needed to support this goal.

Goal 2:	Complete SACS Accreditation
Description:	Complete the SACSCOC evaluation successfully
Budget:	0.00
University Goals Supported:	1,2,3,4,5
Strategic Goals Supported:	452,453
Responsibility:	SACS Leadership Team
Participation:	UNA Campus

Results: The SACSCOC review was completed with an exemplary result. There were no recommendations.

Actions/Improvements: A process for monitoring ongoing SACSCOC compliance is in place and will be reviewed during the coming year.

**Future
Actions/Improvements:**

Goal 3: Revise Name and Organizational Unit for Information Technology Services

Description: Work with Computer and Telecommunication Services Department and campus to change name to a more accurate description and revise the organizational chart to increase efficiency.

Budget: 0.00

**University Goals
Supported:** 4

**Strategic Goals
Supported:** 455

Responsibility: VPAA and Provost

Participation: Director of Information Technology Services

Results: Computer Telecommunications Services was renamed Information Technology Services and a new organization chart was approved.

Actions/Improvements:

**Future
Actions/Improvements:** Monitor success of new organization chart responsibilities.

Goal 4: Add Graduate Programs

Description: Create new graduate programs to better attract new students

Budget: 0.00

**University Goals
Supported:** 1

Strategic Goals Supported: 453,455

Responsibility: VPAA and Provost

Participation: Graduate Council and Council of Academic Deans

Results: The new graduate program in professional studies was approved by SACSCOC and by ACHE.

Actions/Improvements:

Future Actions/Improvements: The new Master of Professional Studies will be implemented in the fall.

Goal 5: Revise Faculty Handbook and other Academic Publications

Description: Work with the Faculty Senate to complete the Faculty Handbook revision. Continue work on the Undergraduate and Graduate Catalogs.

Budget: 0.00

University Goals Supported: 1

Strategic Goals Supported: 453,455

Responsibility: VPAA and Provost

Participation: Faculty Senate, Curriculum Committee, and Graduate Council

Results: The Faculty Handbook was revised and the new version is posted on the web. The catalogs are under annual review.

Actions/Improvements:

Future Actions/Improvements: Minor reconciliation efforts on certain areas of confusion need to be resolved.

Goal 6: Enhance Sponsored Research

Description: Work with Sponsored Programs Office to develop policies and continue to build a "grants" culture at UNA.

Budget: 0.00

University Goals Supported: 1,2,3,4,5

Strategic Goals Supported: 452,453

Responsibility: VPAA and Provost

Participation: Director of Sponsored Programs

Results: The Director of Sponsored Programs created new policies and procedures regarding sponsored research that were approved through shared governance.

Actions/Improvements:

Future Actions/Improvements: Efforts will continue to encourage faculty and campus participation in grants.

Goal 7: Improve and Expand Facilities

Description: Develop and gain approval of plans for facility revisions to provide improved space for academic support functions and instructional space.

Budget: 0.00

University Goals Supported: 1,4,5

Strategic Goals Supported: 454

Responsibility: VPAA and Provost

Participation: Executive Council and UNA Campus

Results: The Black Box Theatre was dedicated. Ground will be broken for the new Academic and Student Commons. Space was renovated downtown for Entertainment Industry. A state of the arts classroom for theatre was developed in the Department of Communications. The nursing simulation laboratory was upgraded and dedicated. The new OIRPA office suite was dedicated.

Actions/Improvements:

Future Actions/Improvements: Music facilities will need to be reviewed in light of the NASM accreditation report.

Goal 8: Refine Institutional Effectiveness

Description: Work with the Institutional Research Office to continue to refine the institutional effectiveness process to include: audit of strategic plan, revision of annual report forms and timelines, new review process of annual reports by IE Committee, and clarification of roles of Strategic Planning and Budget Study Committee and Institutional Effectiveness Committee.

Budget: 0.00

University Goals Supported:	1,2,3,4,5
Strategic Goals Supported:	452,453,45
Responsibility:	VPAA and Provost
Participation:	Director of Institutional Research, Planning, and Assessment and Institutional Effectiveness Committee
Results:	The Institutional Effectiveness Committee process was revamped in conjunction with the SACS visit. The Institutional Effectiveness process at UNA was rated highly by the SACSCOC evaluation team.
Actions/Improvements:	
Future Actions/Improvements:	The UNA Strategic Plan needs to be updated.

Long-Term Goals for Academic Affairs

2011-2012

Goal 1: Strengthen Faculty Diversity

Description: The University has a commitment to diversity in its strategic plan. Toward that end the Academic Affairs Office works closely with the deans, diversity officer, and departments to increase the number of full-time faculty from underrepresented groups. This includes other race faculty, other gender faculty in disciplines with disparate gender representation, and international faculty.

Budget: 0

University Goals: 3,4

Accomplished: Four international faculty were hired, in mathematics, culinary arts, music, and broadcast and digital journalism; and a male faculty member was hired in nursing.

Spent: \$0.00

Goal 2: Improve Academic Policies and Procedures

Description: Day to day academic operatives depend on clear and concise policies and procedures. These policies and procedures, as reflected in documents such as the Undergraduate and Graduate Catalogs, and the Faculty Handbook, must be monitored on an ongoing basis to ensure they meet the changing needs of the campus.

Budget: 0

University Goals: 1,3,4

Accomplished: Both catalogs were significantly revised to reflect new policies and programs. The Faculty Handbook was completely rewritten to prepare for SACS reaffirmation of accreditation.

Spent: \$0.00

Goal 3: Construct New Academic Facilities

Description: The University has identified ongoing plans for construction of new facilities as a goal crucial to an increase in academic excellence as well as community

outreach. Currently, these include a new science building, an academic commons building, and a black box theatre. Additional plans will be developed to ensure ongoing attention to quality academic facilities.

Budget: \$37,000,000.00

University Goals: 1,2,4,5

Accomplished: Construction was completed on the Black Box Theatre. Ground will be broken for the new Academic/Student Commons Building in early September, and plans for the Science Building are in the final stages.

Spent: \$0.00

Goal 4: Expand Academic Support Services

Description: The University is committed to continual improvement in academic support services. That includes: a robust tutoring program with active departmental involvement for certain disciplines, improvements in library services to address changing campus needs, refinement of policies in information technology to address changing campus needs, centralization of services in a one-stop environment, and expanded support for educational technology services, especially for distance learning.

Budget: 0

University Goals: 1,2,4

Accomplished: A mathematics tutoring program was added. The Center for Academic Advising and Retention Services moved to new space. All services are now integrated under the Associate Vice President for Academic Affairs. A Director of Academic Success was hired, and a strategic plan for a Freshman Experience was developed.

Spent: \$0.00

Goal 5: Add and Sustain Accreditation

Description: The University recognizes the importance of regional accreditation through the Commission on Colleges of the Southern Association of Colleges and Schools (SACS). Success in the evaluation efforts that underlie that accreditation is a key long-term goal of UNA. The University also recognizes discipline-based accreditations as a symbol of academic excellence.

Budget: 0

University 1,2,3,4,5
Goals:

Accomplished: The SACSCOC evaluation was successfully completed. The QEP is being implemented and a QEP Director is now employed. Music and Social Work had successful accreditation visits, and nursing has a visit scheduled in 2012-13.

Spent: \$0.00